

**Government of India**  
**Central Ground Water Board**  
**Ministry of Water Resources, River Development & Ganga Rejuvenation**  
**Central Head Quarters**  
**Bhujal Bhavan**  
**NH IV, Faridabad 121 001**

No. 6-14/2015-Engg.Esstt.- 1810

Dated :

8 MAR 2016

**Office Order No. 130 of 2016**

On the recommendation of the Departmental Screening Committee (Group-C ) and on the approval of the competent authority and instructions as laid down in DOP&T's OM No. 35034/3/2008-Esstt (D) dated 19.05.2009, the financial upgradation under the MACP Scheme is hereby granted to the following Technical Operator (Drilling) with effect from the date and Pay Band & Grade Pay as mentioned against their name:-

Sr. No.	Name of the official S/Sh.	Present place of posting.	Pay scale in which financial upgradation granted.	Whether 1 <sup>st</sup> /IInd or IIIrd Financial upgradation.	Date from which financial upgradation is granted.
1.	K. Chakradhar	Div-IX, Hyderabad	Pay Band-1 of Rs 5200-20200/- with Grade Pay of Rs 2800/-	2 <sup>nd</sup>	20.12.2014
2.	M. Jaganathan	Div- IV, Chennai	Pay Band-1 of Rs 5200-20200/- with Grade Pay of Rs.2800/-	2 <sup>nd</sup>	23.12.2014
3.	Mohd. Zahid	Div-III, Varanasi	Pay Band-1 of Rs 5200-20200/- with Grade Pay of Rs.2800/-	2 <sup>nd</sup>	29.12.2014
4.	Nagendra Ram	Div-III, Varanasi	Pay Band-1 of Rs 5200-20200/- with Grade Pay of Rs.2800/-	2 <sup>nd</sup>	29.12.2014
5.	P. K. Verma	Div-III, Varanasi	Pay Band-1 of Rs 5200-20200/- with Grade Pay of Rs.2800/-	2 <sup>nd</sup>	29.12.2014
6.	Abdul Rasheed Khan	Div-III, Varanasi	Pay Band-1 of Rs 5200-20200/- with Grade Pay of Rs.2800/-	2 <sup>nd</sup>	29.12.2014
7.	Sarfaraz Ahmed	Div-III, Varanasi	Pay Band-1 of Rs 5200-20200/- with Grade Pay of Rs 2800/-	2 <sup>nd</sup>	29.12.2014
8.	S.S. Kushwaha	Div-III, Varanasi	Pay Band-1 of Rs 5200-20200/- with Grade Pay of Rs 2800/-	2 <sup>nd</sup>	29.12.2014
9.	P. C. Kushwaha	Div-III, Varanasi	Pay Band-1 of Rs 5200-20200/- with Grade Pay of Rs 2800/-	2 <sup>nd</sup>	29.12.2014
10.	Ram Gopal Vishwakarma	Div-III, Varanasi	Pay Band-1 of Rs 5200-20200/- with Grade Pay of Rs.2800/-	2 <sup>nd</sup>	29.12.2014
11.	Raiz Ahmed Siddiqui	Div-III, Varanasi	Pay Band-1 of Rs 5200-20200/- with Grade Pay of Rs.2800/-	2 <sup>nd</sup>	29.12.2014
12.	P. Sreenivasa	Div-XIV, Bangalore	Pay Band-1 of Rs 5200-20200/- with Grade Pay of Rs 2800/-	2 <sup>nd</sup>	30.12.2014

13	Ram Karan	Div-III, Varanasi	Pay Band-1 of Rs 5200-20200/- with Grade Pay of Rs.2800/-	2 <sup>nd</sup>	30.12.2014
14	C. Parthiban	Div-IV, Chennai	Pay Band-1 of Rs 5200-20200/- with Grade Pay of Rs.2800/-	2 <sup>nd</sup>	30.12.2014
15	P. K. Dubey	Div-III, Varanasi	Pay Band-1 of Rs 5200-20200/- with Grade Pay of Rs.2800/-	2 <sup>nd</sup>	02.01.2015
16	Y. K. Kanaujia	Div-III, Varanasi	Pay Band-1 of Rs 5200-20200/- with Grade Pay of Rs.2800/-	2 <sup>nd</sup>	03.01.2015
17	Sunil Kumar	Div-XVII, Dharamshala	Pay Band-1 of Rs 5200-20200/- with Grade Pay of Rs.1900/-	1 <sup>st</sup>	18.10.2014
18	Vipan Kumar	Div-XVII, Dharamshala	Pay Band-1 of Rs 5200-20200/- with Grade Pay of Rs.1900/-	1 <sup>st</sup>	25.10.2014
19	Abhinandan Kumar	Div-V, Ranchi	Pay Band-1 of Rs 5200-20200/- with Grade Pay of Rs.1900/-	1 <sup>st</sup>	29.11.2014
20	Vimal Jeet	Div-II, Ambala	Pay Band-1 of Rs 5200-20200/- with Grade Pay of Rs.1900/-	1 <sup>st</sup>	09.12.2014
21	Anand Kishore Lakra	Div-V, Ranchi	Pay Band-1 of Rs 5200-20200/- with Grade Pay of Rs.1900/-	1 <sup>st</sup>	07.01.2015
22	Anjan Kumar	Div-V, Ranchi	Pay Band-1 of Rs 5200-20200/- with Grade Pay of Rs.1900/-	1 <sup>st</sup>	01.02.2015
23	Josis Kujur	Div-V, Ranchi	Pay Band-1 of Rs 5200-20200/- with Grade Pay of Rs.1900/-	1 <sup>st</sup>	01.02.2015
24	Rajendra	Div-III, Varanasi	Pay Band-1 of Rs 5200-20200/- with Grade Pay of Rs.1900/-	1 <sup>st</sup>	30.03.2015
25	Sadanand Singh Yadav	Div-V, Ranchi	Pay Band-1 of Rs 5200-20200/- with Grade Pay of Rs.1900/-	1 <sup>st</sup>	18.08.2015
26	Pramod Kumar Divakar	Div-V, Ranchi	Pay Band-1 of Rs 5200-20200/- with Grade Pay of Rs.1900/-	1 <sup>st</sup>	24.08.2015
27	Vinod Kumar	Div-II, Ambala	Pay Band-1 of Rs 5200-20200/- with Grade Pay of Rs.1900/-	1 <sup>st</sup>	30.12.2015
28	Pramod Kumar	Div-V, Ranchi	Pay Band-1 of Rs 5200-20200/- with Grade Pay of Rs.1900/-	1 <sup>st</sup>	30.12.2015
29	Anant Kumar Amar	Div-V, Ranchi	Pay Band-1 of Rs 5200-20200/- with Grade Pay of Rs.1900/-	1 <sup>st</sup>	29.12.2015
30	Ashok Kumar	Div-II, Ambala	Pay Band-1 of Rs 5200-20200/- with Grade Pay of Rs.1900/-	1 <sup>st</sup>	04.01.2016
31	Shree Prakash Choudhary	Div-XVI, Bareilly	Pay Band-1 of Rs 5200-20200/- with Grade Pay of Rs.1900/-	1 <sup>st</sup>	09.01.2016
32	Ashok Kumar Singh	Div-V, Ranchi	Pay Band-1 of Rs 5200-20200/- with Grade Pay of Rs.1900/-	1 <sup>st</sup>	23.03.2016
33	Ashish Kumar Singh	Div-III, Varanasi	Pay Band-1 of Rs 5200-20200/- with Grade Pay of Rs.1900/-	1 <sup>st</sup>	22.03.2016

On grant of financial upgradation under the MACPS, there shall be no change in the designation, classification or status. However, financial and certain other benefits which are linked to the pay drawn by an employee shall be permitted.

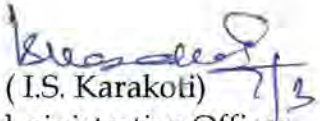
The financial benefit allowed under the MACP Scheme shall be final and no pay fixation benefits shall accrue at the time of regular promotion, only difference of grade pay would be allowed. With regard to fixation of pay on grant of financial up-gradation under the MACPS, a government servant has an option under FR 22(1)(a)(1) to get his/her pay fixed in the higher grade pay either from the date of his/her financial up-gradation or from the date of his/her next increment.

Grant of higher pay scale under the MACPS shall be conditional to the fact that when financial up-gradation has been allowed and the employees subsequently refuse the promotion, it shall not be a ground to withdraw the financial up-gradation. He/she shall, however, not be eligible to be considered for further financial up-gradation till he/she agrees to be considered for promotion again and the next financial up-gradation shall also be deferred to the extent of period of debarment due to the refusal.

On making fixation of pay the official is advised to submit an undertaking to the effect that Arrears of pay on account of granting financial upgradation under the MACP Scheme will be subject to any audit objection etc. and he will refund the amount drawn by him/her as excess pay and allowances by virtue of higher pay scale in lump sum, in case it is found that the same is not applicable in his/her case.

While issuing pay fixation orders, a Para may be added to the effect that the above fixation of pay in the upgraded scale is subject to review by audit. Any over payment on account of pay fixation in the upgraded scale as pointed out by the audit will be recovered from him/her in lump sum.

The financial upgradation under the MACP Scheme shall be purely personal to the employee and shall have no relevance to his/her seniority position. As such, there shall be no additional financial upgradation for the senior employee on the ground that the junior employee in the grade has got higher Pay/grade pay under the MACP Scheme.

  
(I.S. Karakoti)  
Sr. Administrative Officer

**Distribution:-**

1. Person concerned.
2. The Regional Director, CGWB, NWR, Chandigarh/NR, Lucknow/SECR, Chennai/MER, Patna/NWHR, Jammu/SR, Hyderabad/SWR, Bangalore and NHR, Dharamshala.
3. The Executive Engineer, CGWB, Div-2, Ambala/Div-3, Varanasi/Div-4, Chennai/Div-5, Ranchi/Div-9, Hyderabad/Div-14, Bangalore/Div-16, Bareilly and Div-17, Dharamshala. He is requested to issue the MACPS order to the person concerned after ensuring that No Vigilance Case is either pending or being contemplated & No penalty has been imposed during the last five years against the official.
4. The Pay and Accounts Officer, CGWB, Bhujal Bhawan, N.H-IV, Faridabad.
5. The Secretary General, CEC, AICGWBEA, Faridabad.